

22-24 MARCH
#IOA2021

The Usual Suspects

Amanda Dean
D. A. Graham
Dawn Osborne-Adams
Roy Baroff



bridging
THE
DISTANCE

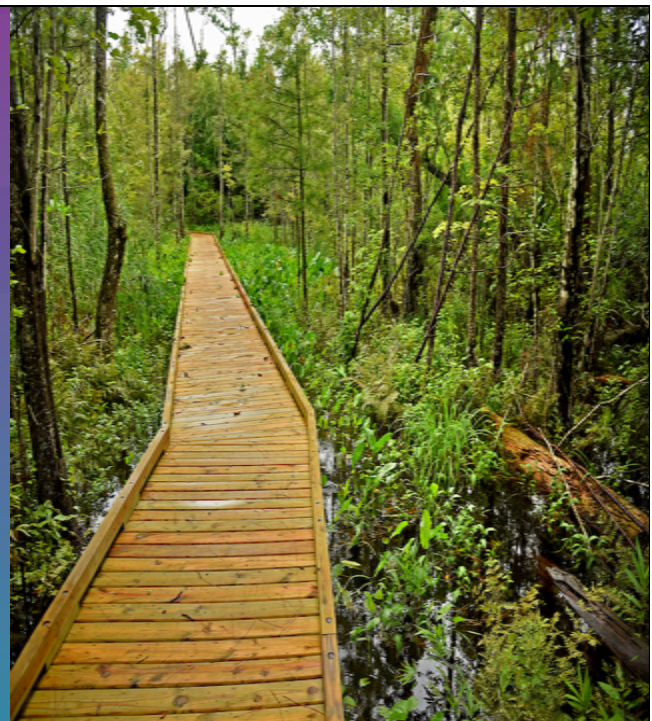
Agenda

Intro / Format /
Warm Up Polls

The Usual Suspects

Questions / Comments

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Program Goal
Take home one or two ideas !
Add to your ombuds toolbox !



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PAVING THE WAY FOR EQUITY & JUSTICE

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The Suspects



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DISTANCE

Meet the Presenters

Amanda Dean – Ombuds for Staff and Faculty

Austin Community College District

Austin, TX area

D. A. Graham – Ombuds / Interim Vice Provost of Diversity, Equity, Inclusion and Belonging

The University of Kansas

Lawrence, KS

Dawn Osborne-Adams – University Ombuds and Director of the Ombuds Office

University of North Carolina at Chapel Hill

Chapel Hill, NC

Roy Baroff – Faculty & Staff Ombuds

North Carolina State University

Raleigh, NC

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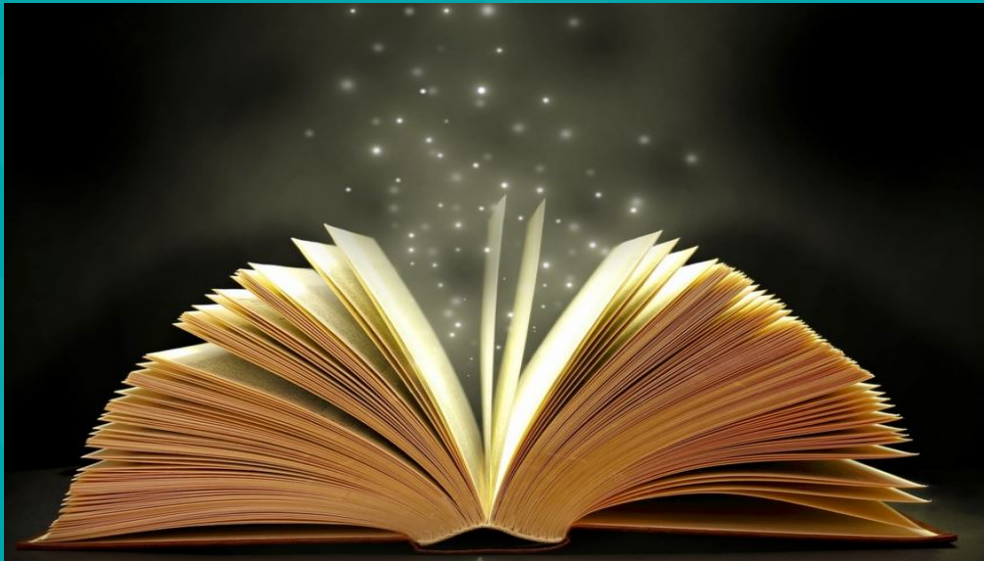
Warm Up – Conflict Defined Three questions



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Storytelling / Copy Editor



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What's in The Bucket?



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Ideate

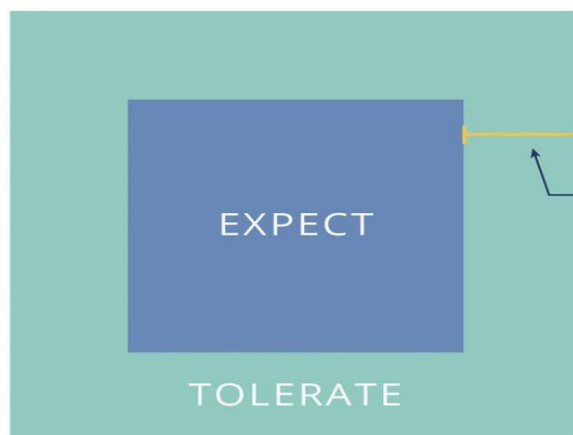


Amanda

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The Behavior You Tolerate, You Reward



*Your
culture*

D. A.

Source : Harvey Goldberg

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Your Intention And Your Attention Impact Connection



D. A.

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I Invite You To Step Out Of The Frame To See The Whole Picture



D. A.

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Powerful Words From Others



Dawn

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Power, Rights and Interests



Dawn

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Consider the Ladder of Escalation



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Go To The Balcony



Roy

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Consider The Future First, Then Learn From The Past



Roy

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Develop And Explore Multiple Paths At The Same Time



Roy

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Questions / Comments



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